

Mentoring Matters

A development programme for mentors and mentees



Mentor training and scheme design

This programme is designed to provide your organisational mentors, mentees and mentoring coordinators the knowledge and skills to engage in & support mentoring relationships that really make a difference to your people and your organisation.

A 2-day programme providing organisational mentors with the practical knowledge and skills required to undertake the role of an organisational mentor. Participants will look at the mentoring life-cycle, stages of the mentoring relationship, as well as the career and psychosocial functions provided in mentoring relationships. This programme is aimed at mentors, those involved in mentor scheme design but most importantly and those often left out of mentor training - the mentee. This programme can also be delivered as part of leader development training, enhancing the mentoring skills of established and newly appointed leaders.

1

MENTOR & MENTEE TRAINING

Develop your skills as an organisational mentor

2

S-ONAR MENTORING MODEL

A conversational model used in mentoring meetings

3

MENTOR SCHEME DESIGN

Mentor scheme design, implementation & evaluation



Mentor training to support formal and informal mentoring initiatives



Skills development that enhance mentoring relationships



A programme for mentors, mentees, coordinators & those in leadership roles